

**Full-Time Youth Pastor
Porterfield Memorial United Methodist Church
2200 Dawson Road
Albany GA 31707**

Position Summary: The Youth Pastor works with the Children's Director, Family/Education Director as well as the Ministry staff and reports directly to the Senior Pastor and will be directly responsible for:

1. *Overseeing the youth ministry of Porterfield and directing the implementation of its mission and vision.
Spiritually preparing the youth of Porterfield for challenges ahead in young adulthood and nurturing in those youth a sense of clear Christian identity through an understanding of God-given gifts and talents.*

Responsibilities:

RELATIONSHIPS: The first priority of the Youth Pastor is to ensure that relationships are being built between the adult leaders of Porterfield and the youth of the church.

Result #1: The Youth Pastor knows 90 percent of the youth in the youth directory by name as well as their parents.

Result #2: All first-time guests to youth events are receiving exceptional and timely follow-up, so that all youth who want to become a part of Porterfield youth ministry do so in a way that feels welcoming and natural to them.

Result #3: The Youth Pastor serves as a "sounding board" for students and their parents and works directly with the Director of Family & Education as well as the Director of Children's Ministry to help students and families grow spiritually together.

Result #4: The Youth Pastor is participating weekly in community and/or school events involving youth connected with the Porterfield youth ministry.

Result #5: "Spontaneous" events are engaging not only the participating youth, but also youth from the community and Porterfield families who have not been regularly participating.

RECRUITING and SUPERVISION: The Youth Pastor coordinates and supervises all youth ministry staff and hands-on adult volunteers regularly to ensure that the efforts of all adult leaders and staff members are coordinated to maximize their effectiveness.

Result #6: All weekly hands-on adult volunteers have been members of Porterfield for at least 6 months and have received training in Safe Sanctuaries at least one month before their terms of service begin. Also making sure that All adult leaders have gone through the mandatory criminal background check.

Result #7: Regular meetings, in which support, training, and encouragement are provided to the volunteers working hands-on with youth, are taking place.

Result #8: The Youth Pastor has protected the strategic progress of the *Porterfield* youth ministry by ensuring that (1) three-year goals and one-year benchmarks for the youth ministry are updated annually, (2) the youth staff annually evaluates progress based on those goals and benchmarks, and (3) the staff is regularly attentive to accomplishing the youth ministry's one-year benchmarks.

PROGRAMS: The Youth Pastor ensures that all details of youth programs and special events are taken care of so that an atmosphere of belonging and fellowship is created, in which emerging spiritual and leadership skills can be developed.

Result #9: The weekly programs (such as Sunday morning classes, youth group, and small groups) are growing in participation, enthusiasm, and excellence.

Result #10: A curriculum design template is in place for the *Porterfield* youth ministry, and curriculum resources for each year are discussed and selected with the Education/Family and Children's Director at least 2 months before the school year begins.

Result #11: All major events coordinators and other behind-the-scenes volunteers are being recruited and equipped with the information and tools needed to carry out their responsibilities.

Result #12: The Youth Pastor is available to teach Sunday morning classes when needed and is present on Sunday mornings in worship and around the Sunday school classrooms.

Result #13: The Youth Pastor is ensuring that adherence to the Safe Sanctuary policy of *Porterfield* is being followed in all youth programs.

Result #14: Expenses for the current year are being tracked, and a budget for the coming year is proposed to the leadership of the church as requested.

QUALIFICATIONS

- **EDUCATION:**
Undergraduate degree
- **EXPERIENCE:**
While experience is a plus, does not out weigh a proven work ethic, willingness to learn, and a passion for Christ.
- **KNOWLEDGE:**
Knowledge of Bible and the United Methodist Church theology and polity.
- **ABILITIES:**
Initiative, leadership, ability to connect well with youth and volunteers, problem solving, patience, teaching, preaching, writing, reading, sense of humor, empathy, energy. Ability to communicate effectively in oral and written form. Ability to prioritize and balance multiple tasks and manage potentially tense political situations. Commitment to grow as a disciple of Christ.

PHYSICAL DEMANDS

The typical youth staff member will endure a number of nights each year with minimal sleep, particularly on retreats and trips with students. SR High Mission Trip, Mid High Summer Camp, and the Youth summer Camping Trip all require a lot of physical energy for the trip. In addition, there will be seasons when the physical demands of the youth ministry can be exhausting, particularly when preparing for a major event or multiple major events. Assisting event volunteers with cleanup after events and being responsible for the care of the Youth Ministry Center.

WORK ENVIRONMENT

In addition to programs that take place on the grounds of the church and in the homes of members, much of the work of the Youth Pastor will require work that takes place away from the office.