

**Location:**

Faith Church  
107 E. Vance  
Fairmount, Illinois 61841  
United States  
<http://faithchurchfairmount.com>

**Job Title:**

Pastor - Full Time

**Job Description:****Job Summary**

The role of the Senior Pastor of Faith Church is to assist the elders and overseeing the life and direction of the church. The pastor will have a firm grip on the purpose, values, and strategy of the church and the ability to align ordained and lay staff and key leadership teams with its mission. The pastor will offer pastoral leadership to the congregation with other staff and lay ministers. He is expected to contribute through fellowship, encouragement, cooperation, prayer support, and other appropriate ways as he serves his Lord Jesus Christ. The pastor will insure that the systems, practices, and policies of the church responsibly and effectively support its ministries.

A group of 3 Elders will conduct an annual performance evaluation and report it to the full Elder Council (minus the Lead Elder) for review and action on a compensation package.

The senior pastor will support the ministry of Faith Church by attention to the spiritual direction of the church. The senior pastor will also support the ministry by attention to living the highest level of moral integrity and by faithful attendance to the church services.

We expect spiritual and professional growth while being a part of the Faith Church. The use of skills from previous experience will prove to be an invaluable asset to this ministry. The senior pastor is a key team player in helping guide this ministry to fulfill its purpose statement. Time will be given for spiritual growth opportunities in workshops and/or leadership conferences.

**Essential Functions**

1. To lead the church in being a praying church. To call for corporate prayer times and prayer and fasting times, to see that prayer is made for all people and places (1 Pet. 4:7).
2. Provide for the overall health and welfare of the church.
3. To be the primary preacher of the Word of God. This shall be done with love, faithfulness, impartiality and fearfulness knowing that he will be held accountable for the welfare of the flock (Heb. 13:17).
4. The pastor will also provide leadership in planning and executing education programs and other programs in discipleship and ministry training in coordination with other ordained and lay leaders.
5. To administer communion, perform baptisms and baby dedications.
6. To work to facilitate peace among members of the staff and congregation; to seek to win back the estranged and to reconcile those with broken relationships, particularly when such conflict threatens the welfare of the church; at times, to work with the church leadership council to determine solutions to some problems of this nature. (Col. 3:15)
7. To serve as the chairman of the Elder Council.

**Contact Information:**

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