

SENIOR PASTOR JOB DESCRIPTION FOR ST. TIMOTHY COMMUNITY CHURCH

PURPOSE:

To attract and secure a full-time Senior Pastor to serve the needs of St. Timothy Community Church and the surrounding community.

ESSENTIAL JOB DUTIES:

1. With a servant's heart, utilize ministerial authority appropriately to lead, guide, protect, feed, correct and care for St. Timothy members.
2. Display a strong competency and delivery of biblically-based sermons that are inspiring, intellectually stimulating and relevant to today's life challenges. (Moderation in tone and length describes the St. Timothy culture).
3. Build positive relationships and take a genuine interest in the spiritual well-being of the congregation.
4. Adhere to the Apostle's Creed with all diligence.
5. Communicate with impact and ensure that the mission of the church is realized.
6. Conduct weekend worship and ceremonial services (sacraments, funerals, weddings, etc.) of the church.
7. Attend and support all church functions.
8. Plan and preside over the quarterly Auxiliary/Presidents meeting.
9. Exhibit the highest level of moral and ethical values.
10. Promote evangelistic periods/programs for Christian renewal.
11. Serve the needs of the congregation on an "as needed basis."
12. Conduct counseling services for all congregants (pre-marital, marital, grief and other matters requiring spiritual guidance).
13. Relate to people of all ages within the congregation to address their unique needs.
14. Demonstrate a strong advocacy for Christian education.
15. Provide spiritual support and comfort to sick, homebound and bereaved congregants.
16. Maintain active involvement in the community and social issues.
17. Champion community outreach to reach "the unchurched" and position St. Timothy as a haven for all people who desire to give their life to Christ.
18. Embrace St. Timothy Community Church as a non-denominational church that accepts all Christians.
19. Manage the church's Missionary Fund to support those in need and the well-being of the community.
20. Effectively utilize conflict resolution and other interventions to achieve Godly outcomes.
21. Establish and maintain open and positive channels of communication with the Board of Trustees.
22. Provide administrative leadership and spiritual support to the church staff.
23. Provide spiritual guidance to church leaders and the various ministries of the church.
24. Perform all other pastoral duties as assigned by the church's 13-member Board of Trustees.