



## Position Description

**TITLE:** Lead Pastor  
**I REPORT TO:** Church Board  
**REPORTING TO ME:** Children's Pastor (FT)  
Youth Pastor (FT, to be determined)  
Spiritual Formation Pastor (PT)  
Worship Director(s) (PT)  
Accountant/Treasurer (FT)  
Administrative Assistant (FT)  
Custodial / Maintenance Staff (FT & PT)  
Volunteers  
**CATEGORY:** Executive Leadership  
**CURRENTLY HELD BY:** Interim Pastor  
**LAST UPDATED:** July 2020

### Church Overview:

Crossroads Church is a suburban church located approximately 30 minutes south of Columbus, OH with a diverse congregation of around 400 attendees of all ages. Crossroads is part of the Churches of Christ in Christian Union denomination, and is committed to Wesleyan Arminian doctrine. Crossroads currently has two Sunday morning worship services, a Wednesday evening service and Sunday evening service as well as Children's and Youth ministries. Crossroads also offers Christian Education classes on Sunday morning as well as other small group ministries throughout the week.

### Ministry Summary:

The Lead Pastor should lead the church through prayer and God's Word. The Lead Pastor is responsible for, and committed to, living, serving and leading the church in a manner consistent with Scripture. The Lead Pastor should understand, preach and teach the doctrine of heart holiness.

### Ministry Profile:

- Gifted in preaching, teaching, leadership and administration
- Experience in leading a church staff, outreach ministries, school and child care center
- Develops and implements the mission, core values, vision and strategic plan as approved by the Church Board
- Oversees, leads, prays for and develops the staff team
- Equips lay leaders for effective ministry
- Guides the core ministries of the church – worship, Christian education, community outreach, fellowship, children's and youth ministry, congregational outreach, etc.
- Responsible for the day-to-day operation of the church
- Chairs Church Board meetings and participates in school board meetings