

Pastor of Worship & Creative Arts

Job Description

Crossroads Nampa Church
4170 E Amity Ave. Nampa, ID 83687

Hours: Full-time

Job Classification: Salary & Benefits (DOE)

Salary: TBD, based on experience and qualifications

Reports To: Pastoral Leadership Team

Purpose:

The Pastor of Worship & Arts is to develop teams that lead the body of Crossroads in Spirit-filled worship in a way that is consistent with the vision and values of Crossroads Church.

Vision Statement

*As people who have found **refuge** in God, we are called to be a community where the broken and hurting can find hope in Jesus, experience the Spirit's **transformational** power, and respond to the invitation to **partner** with Him in loving the world.*

Essential Duties and Responsibilities

- Attend/Lead weekly service planning/debrief meetings and develop the weekly order of service that supports the theme chosen by the teaching pastors.
- Meet monthly with campus worship director (Caldwell) for collaboration on shared ministry.
- Attend weekly staff lunches and pastoral staff meetings.
- Collaborate with the teaching team to develop thematic worship elements for each sermon series.
- Develop a ministry partner (volunteer) team to lead in worship during weekend services and engage in shepherding team members in their own personal growth and spiritual development.
- Lead weekly rehearsals, build cohesive ministry partner teams and develop potential leaders.
- Arrange music and assist instrumentalists and vocalists in building their skills.
- Lead the congregation in spirited worship during weekend gatherings. This includes, but is not limited to, choosing music, coordinating the call to worship, selecting scripture readings, prayer, and other elements of corporate worship.
- Work with the teaching pastors to create and design special services, including themes and sanctuary decorations (Advent, Christmas Eve, Good Friday, etc.).
- Work with the Family Ministry Team to incorporate students and children in worship for services, as appropriate.
- Work alongside the appropriate pastors and staff to facilitate and lead a “Creative Arts Team” through brainstorming sessions, sermon series projects, and church-wide

expression of the arts which may include, but are not limited to art, story elements, spoken word and hands-on worship expressions.

- Attend Communications meetings to make sure the arts and worship are being reflected appropriately in church-wide communication.
- Commitment to personal growth through counseling and a weekly staff discipleship group.
- Commitment to growing through relevant training, worship conferences, and/or education.
- Collaborate and work with the Technical Director to ensure technical and sound needs are being met.

Personal Qualifications and Accountability

- All pastoral staff shall be accountable to the lead pastors (APEST team) as the spiritual overseers of the church and the staff.
- Must be loyal to the Crossroads staff and be able to work as a part of a collaborative team.
- Vital personal prayer life and biblically qualified as a leader (1 Tim. 3; Titus 1).
- Participate fully staff meetings and be responsible for communicating the direction and related needs for your areas of responsibility.
- Build positive attitudes and relationships toward the church, its leaders and staff.
- Further develops personal skills as a musician and spiritual leader. This can include music lessons, theological education as pertaining to worship, attending discipleship groups, counseling, and other forms of development to encourage personal leadership growth.
- Regularly tithe to the church.