

**Covenant Methodist Church
3610 West Main Street
Dothan, Alabama 36305
www.covenantdothan.org**

**Job Description
For
Associate Pastor**

Position: Full-time

Reports to: Senior Pastor

Summary:

The person serving in this capacity will be responsible for the discipleship ministries of Covenant Methodist Church.

Qualifications:

A Pastor who would see this position as a tremendous opportunity to impact lives and be a part of developing a dynamic, reproducible ministry. This position allows for a specialization in disciple-making that would fit perfectly with an ordained person whose first love is for people knowing Jesus. The size and growth of the congregation dictates the need for a highly motivated, self-starter with a caring personality, an evangelical spirit, and an informed faith. We are looking for a person who is capable of preaching on a regular basis and who is highly organized and relates with people. This is an exciting congregation heading towards being one of the strongest congregations in the Alabama Emerald Coast Conference of the Global Methodist Church.

- Be a self-starter with excellent organizational and people skills.
- Demonstrate a love for God and a genuine desire to share Christ with others.
- Demonstrate a strong working relationship with the Senior Pastor and the staff team.
- Be willing to be ordained in the Global Methodist Church (unless already ordained in another denomination).
- Be Humble, Hungry & Smart

Essential Duties and Responsibilities:

The Associate Pastor responsibilities include the following and other duties which may be assigned:

- Responsible for organizing, leading, training and supporting members of the church to be disciple-makers. This could be through the traditional Sunday morning groups, through small groups, and/or through specific disciple-making groups.
- Form new discipleship groups throughout the year.
- Provide guidance and assists ministries (evangelism, missions, young adults, communication) organizationally to create synergy and alignment to enhance the purpose of Covenant.

- Lead with an emphasis on discipleship that assists people in the journey of following Christ.
- Develop and implement innovative ways to offer Christ with hospitality and grace.
- Preaching, teaching and leading in creative ways, as well as other pastoral duties (sacraments, weddings, funerals, hospital visits, etc.)
- Under the Senior Pastor, the Associate Pastor will develop and articulate the vision and plans that will engage and energize others to embrace the mission of the church – Pursue God, Unleash Compassion.
- Serve on the Leadership Team of the church staff and meet weekly with staff team members which the Associate Pastor is accountable for.
- Meet weekly with the Leadership Team to carry out shared purpose and accountability of Senior Pastor’s vision.
- Be a model of Christ-like love and passionate about serving on the Covenant team.
- Assist in the task of equipping the congregation for ministry both within and outside the walls of the church.
- Provide guidance and support to ministry areas of the church.

Compensation:

Set yearly, January 1 – December 31, by the Charge Conference upon the recommendation of the staff/Parish Relations Committee.

Contact Person: Rev. Kyle Gatlin, Senior Pastor

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