

# PASTORAL PROFILE

This profile is intended to unify the Pastoral Search Team and provide an initial template to sort through all applicants for the position of Senior Pastor at **Sapulpa First Church of God**. These are general characteristics considered to be best suited to meet the needs and expectations of our church family and lead us into a preferred and vibrant future.

The church needs a pastor with strong interpersonal skills who is able to cast vision and can lead the church into the future. This profile seeks to address the issues revealed in our assessment process.

## PERSONAL / PREPARATION

- Age Range – 35-50 preferred but maturity and self-awareness are vital
- Marital Status – prefer spouse and children
- Bachelor's degree completed
- Aligned with Wesleyan holiness theology
- Credentialed with the Church of God (Anderson) or willing to complete the process through our Oklahoma Ministries
- 5+ years of ministry experience
- Demonstrated long-term stability in one location

## STYLE OF MINISTRY

- A proven visionary leader with a record of accomplishing Spirit-led goals
- Personable with an ability to connect with multiple generations
- Servant leader who sets an example by engaging in the community
- Passionate and effective communicator of God's word
- Encouraging and mobilizing others in gifts-based ministries

## PASTORAL PRIORITIES (based on our assessment)

- Preaching/teaching with life application
- Personal spiritual development (growing as a person)
- Developing leaders (growing others)
- Shepherding the church family through visits, communication, etc.

## DESIRED STRENGTHS & SPIRITUAL GIFTS

- Biblical preaching and teaching
- Leadership skills
- Shepherd
- Passionate in serving

If interested, please send (1) a resume, (2) a cover letter; and (3) a media link to one of your sermon videos to: [Sapulpa1stPastoralSearch@gmail.com](mailto:Sapulpa1stPastoralSearch@gmail.com) by **July 15, 2023**.