

Refuge Church

Job Description

Job Title: Pastor

Reports To: Council on Ministries

Position Status: Full-Time / Bi-Vocational

Purpose:

God is leading Refuge to be a church that is welcoming to all in our community and whose focus is on making disciples for Christ. The Pastor will have a firm grasp on the purpose, values, and vision of the church, and will have the ability to align any staff and key leadership teams with its mission and oversee the life and direction of the church. The Pastor will offer pastoral leadership to the congregation alongside lay ministers. The Pastor will be visible and involved in our community. The Pastor will lead and inspire our church to grow in a deeper relationship with God. The Pastor will ensure that the practices and policies of the church effectively support its ministry activities as outlined in the Refuge Church By-Laws and Constitution.

Key Responsibilities and Duties:

1. **Preaching and Teaching:** The Pastor is responsible for all worship services. The Pastor provides leadership in planning and executing all education programs (adults, youth, and children) in discipleship and ministry training.
2. **Leadership and Planning:** The Pastor is responsible for planning and staff coordination in the execution of the church's purpose, which includes planning and implementing programs of worship, nurture, outreach, and witness for persons and families within and without the congregation.
3. **Staff and Administration:** The Pastor leads, evaluates, and mentors staff and lay leadership in their respective areas of ministry, including training and development. The Pastor oversees and executes the administration of the church to ensure the completion of ministry, business, facility, and logistical support functions.

4. Congregational Care and Outreach: The Pastor will oversee the pastoral care needs of the congregation beyond worship, including hospital visitation, home visits, counseling, marriages, and funerals. The Pastor will oversee and help develop outreach opportunities with the community, schools, and other churches in our area.

5. Evaluation and Compensation: The Pastor will report regularly to the Council on Ministries regarding accomplishments and activities. The Council on Ministries will conduct an annual performance evaluation and review of the compensation package.

Preferences:

Have pastoral/ministry experience

How to apply:

Email the Refuge Church Pastoral Search Team (refuge.umc.ms@gmail.com) or call and leave contact information @ 601-947-2595) if interested.