

TITLE: Children's Pastor

PURPOSE STATEMENT:

"The purpose of this ministry position is to help fulfill the Mission of Bethel Church of the Nazarene by serving as pastor to grade school children and their families."

REPORTS TO:

Senior Pastor – Daily - Weekly
Church Board – Monthly

RESPONSIBILITIES:

- A pastor to children and their families. The primary responsibility will be to focus on ministry to age groups from 1st grade through 5th grade.
- A counselor to children and their families. The opportunity to give clear biblical counsel will be available as the children and parents share personal and family challenges.
- An educator who provides a variety of learning experiences for children to understand and apply the truth of God's word.
- An administrator who can organize and implement plans for effective ministry.
- A recruiter who can organize a team of volunteers to assist with the children's ministry.

CHURCH DESCRIPTION:

- Nampa Bethel is located in the Treasure Valley of Idaho and surrounded by beautiful mountains.
- Bethel is a solid, traditional, Christ centered, Bible believing church that is fulfilling the great commission.
- Salary: Based on experience.
- *Be sure to look up Bethel services on our YouTube channel to understand the spirit of Bethel and the preaching of the lead pastor: <https://www.youtube.com/@bethelnazarenenampa/streams>
- Email testimony, resume, current salary, and references to Pastor Derek: pastorderek@bethelnazarene.org
- Also send any videos, if you have any, of you preaching or leading children.

*Candidate Questionnaire: Be prepared to answer a list of 30+ questions concerning theology, ministry, personality, and character.

*Must pass a background check and complete Nazarene Safe or Ministry Safe training.

JOB DUTIES:

- Awana / The Gospel Project Leader
- Sunday School Leader
- Attend staff meetings and board meetings
- Second Hour Service preacher to children
- Upwards Director
- Host Tuesday night basketball
- Pastor to children and families
- Communications between children department and families
- Help organize and lead family events
- Help in various ways for other departments as needed/available
- Pray for children and families/people of church

- Attend various activities of children/families (plays, musicals, sports, award ceremonies)
- VBS Director
- Summer Camp supporter (helped in various leader roles for Genesis Camp, Boys Camp and Girls Camp)
- Supervise entire Christian education program for elementary aged children at Bethel
- Primary teacher who teaches the truth of God's Word to the elementary aged children.
- To work with leaders and volunteers to help plan children's activities
- To prepare and administer a budget for children ministry
- To recruit, train and encourage volunteers
- To work together with the pastoral staff on shared ministry projects
- To communicate often and clearly with guardians about children & family activities
- To be involved in outreach ministries (Schools, mentoring, serving the community)
- Other duties as directed by Senior Pastor

ADDITIONAL EXPECTATIONS:

- That our Children's Pastor will maintain a vital personal relationship with Jesus Christ through spiritual disciplines and seek holiness of heart and life.
- That our Children's Pastor would have a high view of Christ, the Church, and the Scriptures.
- That our Children's Pastor would be of the mind to support the senior pastor and the mission at Bethel.
- That our Children's Pastor will arrive early for setting up and welcoming kids and parents.
- That our Children's Pastor will maintain a balanced life, including Sabbath observance (rest and recreation).
- That our Children's Pastor will prioritize her/his family relationships.
- That our Children's Pastor will demonstrate character and integrity in: Public, Private, and when using Social media. Do not vent on Social Media.
- That our Children's Pastor will not gossip or speak negatively of the leadership of our church and will speak well of the pastors and the church.
- That our Children's Pastor will maintain a good working schedule and consistent office hours.
- That our Children's Pastor will create a physically, emotionally, and spiritually safe/healthy environment for our teens and pray for Bethel Kids and their families regularly.
- That our Children's Pastor will seek reconciliation during disagreements with parents, staff, etc.
- That our Children's Pastor will fully participate in the life of the church.
- That our Children's Pastor will attend and contribute to staff and other leadership meetings.
- That our Children's Pastor will read and seek additional training in order to improve and grow, and will take the appropriate steps toward ordination.
- That our Children's Pastor will financially support the church through storehouse tithing and offerings.
- That our Children's Pastor will attend all local leadership training events.
- That our Children's Pastor will attend regular weekly staff meetings and monthly board meetings.
- That our Children's Pastor is fully committed to the call as Paul says, "be ready in season and out of season..." (2 Timothy 4:2).