## **Job Posting**

**Position:** Pastor

Location: Crossville First Methodist Church, 100 Braun St., Crossville, TN, 38555

Website: crossvillefirstmethodist.com

**Who We Are:** We are a welcoming church grounded in Biblical teachings, the loving example of Jesus Christ, and Methodist theology. Our church has 580 members and is committed to growing disciples of Jesus Christ of all ages.

What We Believe: Our Statement of Faith, available on our website, is consistent with the Apostle's Creed.

**Our Mission:** To make disciples of Jesus Christ for the transformation of Crossville and the world.

Whom We Seek: Crossville First Methodist Church is seeking a pastor to lead the church as it seeks to fulfill God's vision for our ministry in Crossville. The pastor will lead the staff, volunteers, and congregation through effective communication and relational skills. They will lead and direct the preaching, teaching, and discipleship ministries and ensure that a biblically based message of significance is delivered with passion and excellence.

## **Education Requirements:**

- A degree in ministry from an accredited seminary.
- A master's degree in divinity is preferred.

## Experience/Skill Requirements:

- Wesleyan tradition.
- Ministerial, organizational, and administrative background preferred.
- Well versed in Biblical teachings.
- Demonstrated success as a pastor in developing disciples, growing the congregation, communicating with people of all ages, leading the staff and volunteers, and inspiring spiritual growth by personal example.
- Exceptional communication skills evident in speaking and writing.
- Ability to readily engage in conversations with individuals and groups.
- Has a command presence as a leader of the Church.

- Is open to feedback on their job performance and adjusts accordingly.
- Models Jesus when comforting those experiencing a life crisis.
- The ability to provide pastoral care to those in need.
- Counseling skills in assisting those experiencing personal and spiritual crises.
- Successful engagement with community organizations in outreach programs.
- The ability to stay in-touch with church committees and their initiatives through regular attendance and communications.
- Success at promoting stewardship.
- Oversight of church educational programs.

A detailed job description is available on our website.

**Hours:** Salaried

**Benefits:** Health insurance, parsonage, and relocation assistance.

**Base Salary:** \$60,000 - \$95,000 based upon qualifications and experience.

## What we request from you:

- Resume and cover letter highlighting your qualifications for the position.
- Letter(s) of recommendation, at least one, three preferred.
- A link to a recording of one of your sermons, if available.
- We will conduct a background check on the finalist for the position.

Thank you for your interest. The items listed above may be emailed to <a href="mailto:cfmc.sprc@gmail.com">cfmc.sprc@gmail.com</a>

Crossville First Methodist Church is an equal opportunity employer.