

Job Title: Contemporary Worship Leader/Worship Arts Director

Status: Full-time (~35+ hours), Exempt

Reports to: Senior Pastor

Supervises: Volunteers in Praise Band, Media And Sound Teams

Contemporary Worship Leader

Purpose

To lead the congregation in worship - design and implement systems and empower teams and persons that lead the congregation into fresh encounters with God.

The Director honors and glorifies God by shepherding worship encounters: framing worship theologically, providing worship music, and other elements within our rich, contemporary worship services.

Qualities Sought

- Evidence of a strong and growing relationship with Jesus Christ lived in the power of the Spirit
- A depth of biblical knowledge and spiritual maturity
- Demonstrated experience leading others into the presence of God – spiritually intuitive
- Skills in selecting, directing and performing music appropriate for worship
- Musical ability evidenced in instrumental and/or vocal skills
- Ability to lead and work well with others
- Ability to work in harmony with the pastors, church leadership, and other staff
- Good planning, time-management, communication and organizational skills
- Giftedness in developing a team
- Skills in technical aspects – sound and media applications. Experience with Planning Center Online and ProPresenter preferred
- Commitment to Grace Church’s mission, values, strategies and measures – including participation in a Life Group

Scope of Position

Collaboratively Leading Worship Teams

- Recruit, train, and lead a variety of musicians/vocalists as a team
- Schedule volunteer personnel and team rotation
- Direct and lead weekly rehearsals to execute weekly worship plans
- Provide timely communication to worship teams
 - Lead sheets, audio recordings, and other resources for weekly rehearsals should be delivered at least 72 hours before rehearsal using Planning Center or other helpful tools
 - Reply to communications from staff and worship team members within 24 hours
- Develop a youth band leader who recruits and develops high school students for HS worship

Collaboratively Designing and Leading Worship Services

- Engage the congregation in authentic, Presence-centered, worship encounters
- Lead worship planning meetings in consultation with the Pastors
- Lead weekend worship services and team rehearsals, taking one Sunday off each month to be in worship. Lead at special worship services (Christmas Eve, worship nights, 1 community event/year, etc.)
- Send lyrics/order to the media team for effective presentations in ProPresenter
- Additional relevant responsibilities as assigned by supervisor

Worship Arts Director

Purpose

To enhance worship gatherings with sound, audio/visual, livestreaming, projection and other forms of storytelling.

Additional Qualities Sought

- Skills in using current graphic and media software
- Skills in using current publishing software
- Skill in livestreaming and videography
- Ability to lead and direct teams of unpaid servants

Scope of Position

Worship Support - To create a team responsible to support the regular worship services, special worship services (worship nights, etc.) and Grounded women's study with media, including song slides, video clips, original video, sermon notes, scripture slides, etc.

- Meet with the worship planning team in planning upcoming worship services
- Coordinate the preparation of song slides in communication with the worship leader
- Prepare supporting media needed for each service
- Oversee media presentation at each service
- Ensure live stream excellence and problem solve as needed
- Recruit, train, and oversee volunteers who will run media at each service
- Ensure sermon notes are uploaded to the church app
- Oversee servants who operate sound (including training)
- Maintain A/V equipment
- Oversee A/V support needs

Video Storytelling – To record, edit, and make available teaching, sermons and special projects for worship