

# Job Description: President, Wesley Biblical Seminary

THE PRESIDENT OF WBS is responsible to provide strategic leadership, foster academic excellence, and cultivate a vibrant community that nurtures spiritual growth and theological understanding within the Wesleyan-Holiness tradition. The president will embrace the doctrinal commitments of the institution and advocate for the three essential doctrinal commitments: Trinitarian orthodoxy, Biblical inerrancy, and entire sanctification.

The president will work with the Board of Trustees to provide administrative, educational, and spiritual leadership for the seminary and to represent the seminary to its many audiences.

With the authority from the Board the president is the chief officer of the seminary who will guide the seminary to achieve the mission of the school.

Presidential Responsibilities include:

- 1. STRATEGIC LEADERSHIP:
  - **a**. Develop and execute a forward-thinking vision and strategic plan that aligns with the mission and values of Wesley Biblical Seminary.
  - **b.** Foster a culture of innovation and continuous improvement, ensuring the seminary remains responsive to the evolving needs of the church and society.
  - c. As the spiritual leader of the seminary, hold all others related to the seminary spiritually and ethically accountable, leading by example through submission to a peer group that understands, values, and pursues holiness of heart and life.
  - d. Direct the academic position and advancement of WBS locally, regionally, nationally, and worldwide.
  - e. Direct the administrative team to function properly and be accountable to WBS and its mission.

# 2. ACADEMIC EXCELLENCE:

- **a.** Provide oversight and guidance to academic programs, faculty, and curriculum development, ensuring the highest standards of theological education.
- **b.** Encourage scholarly research, publications, and participation in conferences to enhance the seminary's academic reputation.

# 3. COMMUNITY ENGAGEMENT:

- **a**. Build and maintain strong relationships with local churches, denominational leaders, alumni, and the broader community.
- **b**. Promote the seminary as a center for theological discourse and community service, fostering connections that support the institution's mission, especially among Wesleyan-Holiness church networks.
- c. As the face of the seminary travel and speak to represent WBS in various settings and venues.

CONTINUED

## 4. FUNDRAISING AND RESOURCE DEVELOPMENT:

- **a**. Work collaboratively with the development team to cultivate relationships with donors, foundations, and partners to secure financial support for the seminary.
- **b**. Implement effective fundraising strategies to ensure the long-term financial sustainability of the institution.

### 5. OPERATIONAL OVERSIGHT:

- **a**. Provide effective management of day-to-day operations, including budgeting, facilities, and administrative processes.
- **b.** Collaborate with the Board of Trustees to ensure compliance with legal and accreditation standards.

#### 6. STUDENT DEVELOPMENT:

- **a**. Prioritize the overall well-being and spiritual formation of students.
- **b**. Direct recruitment of new students through oversight of the vice president of recruitment.