



GETHSEMANE BAPTIST CHURCH

"A Family of Faith, Building up the Kingdom of God"

Job Description for Youth Pastor for the Gethsemane Baptist Church

Who We Are

The Gethsemane Baptist Church (GBC) is a spiritual body of Christian believers dedicated to being Community-Centered, Mission-Minded, Creating Disciples for Christ. GBC is searching for a qualified individual, preferably a Christian minister, to join our leadership team in the capacity of a Youth Pastor (part-time).

Youth Pastor, Ministry Purpose:

This servant shall strengthen youth ministry at Gethsemane Baptist Church (GBC) and work closely with the youth ministry team. The vision of youth ministry is to spread the gospel to the young generation.

The Youth Pastor (YP) will attend and participate in the worship service in a supportive capacity to the Senior Pastor and will lead and coordinate a ministry for youth (ages 7-17) and their families so that children discover their identity as one who is loved by God and learn to share God's love with the people in their young lives. The YP must also have a clear understanding and vision of evangelism to all.

Ministry Scope

- Focus on the development and formation of students.
- Provide discipleship training and spiritual guidance for youth.
- Develop a program that engages a growing number of the Junior High and Senior High students weekly in some aspect of the church.
- Build relationships with students and families that includes:
 - Knowing each student and parent/guardian by name.
 - Contact each student at least quarterly.
 - Attend student's games or events when possible.
- Recruit and train all youth ministry volunteers and ensure they receive training before serving in all aspects of the youth ministry.
- Support and attend meetings of boards at the direction of the Senior Pastor.
- Assist the Senior Pastor in Pastoral Care as requested.
- Meet weekly with the Senior Pastor.
- Attend Staff meetings that are scheduled as called by the Senior Pastor.

Ministry Qualifications:

1. The YP must have a strong personal faith in Jesus Christ, agree with the mission and core values of GBC, seeking to live as a disciple of Jesus Christ; have a passion for ministry; possess strong interpersonal skills and relate well with children, families, volunteers, and paid staff; be a team player and a leader; be a good organizer and effective in delegating tasks to volunteers; seek continued personal and professional growth.
2. Experience working with youth and their families and organizing volunteers in Christian ministry preferred.

Senior Pastor
Rev. Dr. Emmett S. Young III

Chairman, Deacon Board
Deacon Earnest Hanible

President, Deaconess Board
Deaconess Marian Green

Chairman, Trustee Board
Freida Seward

Church Clerk
Deaconess Elizabeth A. Knox

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3. Have a clear understanding and vision of evangelism to all.
4. Bachelor's degree from either an accredited evangelical seminary or accredited Bible college is preferred.

Other Qualifications

- Ability to work well within a team atmosphere.
- Be a spiritually mature follower of Jesus.
- Clear calling and passion for Youth ministry.
- Servant-hearted and passionate about bringing young people to Christ.

Performance Review:

Performance reviews will be given annually. These reviews will be conducted by the Senior Pastor.

Salary and Benefits

Compensation will be discussed at the time of interview.