



OAK RIDGE

METHODIST CHURCH

(part of the Global Methodist Church)

PO Box 538
2424 Oak Ridge Rd
Oak Ridge, NC 27310
336-643-4690
www.oakridgeumc.org

Position: Youth Pastor

Job Description: The full-time Youth Pastor, first and foremost, works to help people grow as disciples of Jesus and to live out the church's mission. They will participate in all areas of the church's ministry, with a primary emphasis on youth (grades 6th – 12th) and related pastoral duties. They will work with volunteers, ministry teams, and the Church Council to accomplish those ministries. The Youth Pastor will receive supervision from the Senior Pastor and work with the rest of the staff in an atmosphere of teamwork and cooperation. The Youth Pastor will help lead worship every Sunday and will have the opportunity to preach six to eight times per year.

Requirements:

- Deep, personal commitment to Jesus Christ and a desire to live in a God honoring way.
- Must be committed to his/her own spiritual growth, including daily prayer and time with the scriptures.
- Bachelor's degree in theology, religious studies, youth ministry or similar field, and 3 years' ministry experience working with youth in a church or community setting, or similar combination of education and experience desired.
- Conduct all business with integrity, confidentiality and in a professional manner and work as a team member with church staff and congregation.
- Proficiency in social media (e.g. Facebook, Instagram, YouTube)
- Worship Technology (ProPresenter) and Website editing
- Ordination is not required. If not ordained, there is an expectation that he/she would be in the process to be ordained in the Global Methodist Church
- Will be a self-starter who is able to work with volunteer youth leaders to plan, develop, implement and promote comprehensive youth ministries that incorporate opportunities for worship, fellowship, discipleship, service, and evangelism.

Hours: This is a full-time position requiring a minimum of 40 hours per week. Because of weekend work and some night meetings, the schedule will remain flexible, to be approved by the Senior Pastor. Sunday mornings for worship services and Sunday School. Youth Fellowship Sunday evenings (6 to 8pm)

Office Hours: Coordinated with the Senior Pastor and communicated to the other staff
Worship Meetings – Tuesdays at 10am
Staff Meetings – Tuesdays at 11am
Normally Fridays and Saturdays are days off.

Salary: Commensurate with qualifications and experience. Benefits: Health Insurance, Pension, & Vacation.

Primary Duties:

1. Recruits and develops program leadership among youth and adults. Will work with youth and adult leadership to plan meetings, events, and activities. Will work with youth and adult leadership to provide revised Youth Program structure (as needed) and establish long-term vision.
2. Works with the Director of Children and Family Ministries to establish a cohesive and purposeful transition plan as youth move from Children's Ministry to the Youth Ministry.
3. Organizes regular service opportunities for youth, intending to both tangibly impact people who are in need and provide an environment for experience and growth in the lives of those who serve. These opportunities will include regular local service work, and out-of-town destination-based short term mission trips.
4. Organizes and facilitates on-site & off-site events such as day trips and overnight retreats for youth. Responsible for events that focus on outreach, spiritual formation, and community building.
5. Oversees the communication and promotion of Youth Ministry activities, meetings, events, and trips, as well as the ministry's program structure, volunteer guidelines/requirements and general vision of the youth ministry leadership team, utilizing app-based reminders, text messaging, emails, social media, and occasionally printed documents to keep this information accessible and promoted. The Youth Pastor will ensure that information is being communicated to the facilitators of the church website as well as church's newsletters, bulletins, or other communications, when needed.
6. Ensure that all volunteers involved in youth ministries are in compliance with the Safe Sanctuary policies and procedures. The Youth Pastor is also responsible for the management of important medical and parent release forms for various activities, and other important documents related to these ministries and those involved.
7. Manage and administer the resources and budget related to Youth Ministry. Plan and conduct fund-raising activities to supplement the ministry budget.
8. Work with the Senior Pastor each year in planning, organizing and teaching the Confirmation Class.
9. Attend continuing education events based on development plans, as recommended by Senior Pastor.
10. Will participate in the life of the congregation and assist in pastoral duties (worship leading, preaching, teaching, visitation, weddings, funerals, etc.) and will assume those duties (if qualified) in the absence of the Senior Pastor.
11. Participate in other activities as needed and directed by the Senior Pastor.

Send cover letter, resume and references to mike.carr@oakridgeumc.org

Oak Ridge Methodist Church Mission Statement: *Rooted in God's Truth, led by Christ and saved by His Grace, to love and serve others. Isaiah 61:3 – They will be called oaks of righteousness, a planting of the Lord for the display of his splendor.*