**President & CEO | World Gospel Mission**

Location: Marion, Indiana, USA  
Reports to: Board of Directors  
Status: Full-Time | Exempt

**Opportunity Overview**

World Gospel Mission (WGM), a global, interdenominational mission-sending agency headquartered in Marion, Indiana, invites a President & Chief Executive Officer (CEO) to lead WGM into its next chapter of Kingdom impact. Rooted in a Wesleyan-Arminian theological heritage and driven by a vision to transform communities for Christ through wholistic ministry, WGM invites an experienced, spiritually grounded, and visionary leader to guide a committed team of missionaries, staff, and global partners.

**The Mission of WGM**

WGM Engages Christlike disciples to transform the world.

WGM Core Values:

1. Passionate Prayer
2. Personal Holiness
3. Stewardship with Accountability
4. Wholistic Transformation

**Core Responsibilities**

**Spiritual & Visionary Leadership**

Model a vibrant relationship with Christ and cultivate a culture of prayer, holiness, and grace.

Cast compelling, strategic vision in alignment with WGM’s mission and emerging realities of global missions.

Foster a spiritually vibrant, emotionally healthy, and prayer-saturated organizational environment.

**Organizational Leadership & Strategy**

Lead the execution and development of strategic initiatives.

Ensure operational continuity during significant leadership transitions, including upcoming retirements.

Oversee a decentralized, field-oriented approach to missions with global awareness and missional innovation.

**Board Relations & Governance**

Serve as the primary liaison to the Board of Directors; support board development and policy implementation.

Ensure organizational compliance, effectiveness, and strategic alignment with Board directives.

**Team Development & Empowerment**

Lead, mentor, and empower a collaborative Executive Team; promote shared decision-making and healthy accountability.

Strengthen internal communication, bridge HQ-field relationships, and promote generational trust-building.

**Global Partnerships & Representation**

Represent WGM to churches, donors, global partners, and peer organizations.

Cultivate a network of relationships across the global Christian community for resource-sharing and collaboration.

**Fundraising & Financial Stewardship**

Lead fundraising strategy and donor cultivation; maintain organizational sustainability and explore innovative financial models.

Maintain budgetary oversight and ensure responsible fiscal practices across the organization.

**Ideal Candidate Profile**

**Spiritual and Missional Alignment**

Deep personal faith in Jesus Christ with a lifestyle of scriptural holiness.

Theologically aligned with WGM’s Wesleyan-Arminian convictions.

Committed to the Great Commission and disciple-making as a personal and organizational priority.

**Leadership Qualifications**

Proven executive leadership experience in a complex, international or faith-based nonprofit.

Skilled in organizational change management, with sensitivity to emotional and operational dynamics.

Visionary and strategic thinker, capable of leading bold initiatives while honoring legacy and continuity.

**Field and Cultural Intelligence**

Strong cross-cultural competence and credibility with missionaries and global ministry partners.

Experience living, working, or leading in international or cross-cultural ministry settings.

Missional intelligence grounded in awareness of global trends and emerging strategies in missions.

**Relational and Communication Strengths**

Relational leader who builds trust across geographical and generational divides.

Strong communicator and public representative of WGM’s mission and values.

Transparent and engaging communicator during times of transition or change.

**Operational and Financial Acumen**

Demonstrated competence in financial management, sustainability strategies, and innovative resource development.

Willingness to challenge outdated financial models and lead toward long-term fiscal health.

**Essential Qualifications**

Advanced degree (Master’s or higher) in Theology, Missiology, Organizational Leadership, or related field.

Significant experience (preferably 10+ years) in Christian missions or international ministry leadership.

Active membership in a local church aligned with WGM’s faith and mission.

Ability and willingness to travel internationally.

**Preferred Competencies**

Experience with decentralization, team-based ministry, and leadership succession.

Familiarity with emerging mission trends (e.g., marketplace ministry, Business as Mission, micro-church movements).

Experience leading through organizational restructuring or strategic reorientation.

**To Apply**

Interested candidates should submit a cover letter, resume, and articulated spiritual journey *(not more than 500 words after reviewing our statement of faith)* to:  
Pressearch@wgm.org  
www.WGM.org  
  
Application deadline: July 18, 2025  
All applications will be held in strict confidence.