



GARBER METHODIST CHURCH
New Bern, NC

Garber Methodist Church is currently seeking a Pastor of Discipleship & Family Ministries to join our team. We are an evangelical, Global Methodist Church located in New Bern, NC about 45 minutes from the beach. Our church boasts superior facilities that are essential for our ministry programming and outreach efforts. Garber Church stands as one of the largest Global Methodist congregations in Eastern North Carolina, with a membership of approximately 1200 individuals. With a rich history of local, national, and global missions, Garber Church is deeply committed to spreading the message of Jesus Christ to individuals and families across the world and in their own backyard. Recently, the congregation voted to affiliate with the Global Methodist Church (GMC), aligning itself with a movement that values passionate worship, extravagant love, and bold witnessing.

Position: Pastor of Discipleship & Family Ministries

Category: Full-Time / Exempt **Salary:** Commensurate with experience

Reports to: Garber Lead Pastor

Summary of Position

The Pastor of Discipleship and Family Ministries is responsible for developing, leading, evaluating and overseeing all spiritual formation and discipleship ministries. This person has a passion for the Word of God and desire to proclaim the Word of God with conviction and confidence, always moving the congregation toward taking consistent spiritual steps. They will live out the Great Commission by sharing the gospel boldly, by being in the community, and through one-on-one relationships (1 Thes. 2:8) They will focus on how they can faithfully engage, empower, and equip others for ministry as they are led by the Lord. Additionally, they will collaborate with staff to develop and implement spiritual growth initiatives including, but not limited to New Member classes, Confirmation, Men's & Women's Ministries, all Sunday School Classes, Wednesday Night Programs, Discipleship Groups and Life Groups to provide spiritual growth from cradle to grave. The position requires a devoted follower of Christ, while demonstrating alignment with Garber's vision, values and mission.

Qualifications and Requirements

- Bachelor's Degree from an accredited university
- Master's Degree in ministry related field or currently pursuing a degree in theology, religious studies, or pastoral ministry
- Ordained in Global Methodist church or Wesleyan tradition or willingness to pursue ordination
- Love of discipleship and passion for working with all ages
- Practices people focused ministry (relational ministry philosophy)
- Exceptional organizational and administrative skills with attention to detail
- Self-motivated, teachable, with an eagerness to work with other teams
- Collaborative spirit and strong interpersonal skills
- Proven leadership abilities

- Ability to coordinate and manage volunteers
- Excellent communication skills, both written and verbal, capable of inspiring and guiding others
- Membership in Garber Church (or willingness and ability to become a member)

Responsibilities

- Work closely with pastors & staff to develop a plan for discipleship spaces, groups and relationships that are consistent with the vision, value and mission of Garber Church.
- Lead team member who collaborates on problem solving, planning, and follow-through to accomplish the goals of Garber.
- Lead, develop, and build cohesion on the discipleship team to accomplish the disciple making vision of Garber Church.
- Direct, plan, implement and supervise the overall Discipleship Ministries of the church.
- Supervision of direct reports may include: Childrens and Youth Ministers, Nursery Staff, Kingswood Director, Preschool Director and Senior Ministries Coordinator.
- Collaborate with the discipleship team to develop, administer & track the annual discipleship budget.
- Raise up people within the church with a passion for helping persons to grow more like Christ to do the shepherding.
- Teach classes and lead training events to equip and encourage lay discipleship leaders.
- Design and oversee systems/processes to enhance the effectiveness of discipleship/education programs for all age groups - Childrens Ministry, Adult Ministry, Bible Studies, Vacation Bible School, New Member classes and Wednesday Night Programs.
 - Ensure that our facilities and sanctuary procedures provide a “safe sanctuary” for our children and vulnerable adults, and Garber Church’s Safe Sanctuary Policy is current and adhered to through all programs and ministries.
 - Develop written and verbal proposals for new ideas, resources, and initiatives
 - Identify creative and innovative ways to deliver content.
 - Regularly contribute to equipping resources and initiatives at any level.
 - Coordinate with other Garber Staff as primary contact for equipping resources and initiatives.
- Other duties as discussed and developed in collaboration with the Lead Pastor to include, but not limited to worship leadership, preaching, serving communion, pastoral care, visitor follow-up or other ministerial duties as needed.

New Bern is a riverfront city near the North Carolina Coast. It is a community of approximately 33,000 and is the county seat of Craven County. New Bern offers outstanding health care through Carolina East Medical Center. New Bern is about two hours east of Raleigh, NC and offers a warm and welcoming community, particularly for those who value faith and church life. With a number of historic churches, both large and small, New Bern provides a variety of opportunities for worship, fellowship and service.

Submit Resume to:

Carol Hill, Staff Parish Relations Committee
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