

**Church or Organization:** Porterfield Methodist Church

**Location:** Albany, GA

**Job Title:** Director of Youth Ministry

**Job Description:** For almost 70 years Porterfield Methodist, a 2000-member congregation, has served the greater Albany, Ga area by fulfilling our vision to be a vibrant and thriving church where Christ's loving Spirit radiates to all generations in our community. We offer traditional and contemporary worship experiences. Our church maintains a healthy balance of long-time generational members combined with those who are new to the Albany community. Porterfield Youth exists to reach students grades 6-12 with the Gospel, to disciple them in the Christian faith, to equip them to be faithful servants of Jesus Christ, and to send them out to be witnesses in their areas of influence.

The Director of Youth Ministry will be responsible for coordinating and administering an effective and comprehensive ministry for youth grades 6-12 and their families. This person will also seek to support and resource parents to function as the primary caretakers of their children's spiritual formation. The Youth Director will work collaboratively with the clergy team and staff, and report to the Senior Pastor as well as the Staff-Parish Relations Committee. This is a full-time position with a flexible schedule that includes evenings, weekends, and multi-day summer trips. We offer a competitive salary and benefits package including healthcare, retirement plan, and paid time off.

## **Youth Ministry Director Responsibilities & Duties**

- Develop and implement youth ministry programs and activities
- Recruit, train, and manage youth ministry volunteers
- Organize and lead youth group meetings, events, and retreats
- Provide pastoral care and counseling to youth and their families
- Collaborate with church leadership to align youth ministry with overall church mission
- Create and manage the youth ministry budget
- Promote participation in youth ministry activities through effective communication
- Ensure a safe and welcoming environment for all youth participants
- Engage with parents to support their role in their children's spiritual growth
- Plan and oversee youth-focused worship services
- Facilitate small group discussions and Bible studies for youth
- Coordinate mission trips and community service projects
- Evaluate the effectiveness of youth ministry programs and make necessary adjustments
- Maintain records and reports related to youth ministry activities
- Stay updated on current trends and best practices in youth ministry

## **Youth Ministry Director Qualifications & Skills**

- Bachelor's degree in theology, religious studies, or related field
- Previous experience in youth ministry or similar role
- Strong understanding of adolescent development
- Excellent organizational and leadership skills
- Proficient in use of social media and digital communication tools
- Ability to engage and inspire young people
- Experience in event planning and coordination
- Strong interpersonal and communication skills

- Knowledge of relevant safety and legal guidelines for working with minors
- Proven experience in a leadership role within a religious community
- Deep commitment to the values and teachings of the faith community
- Ability to work collaboratively with church staff, volunteers, and parents
- Strong public speaking and presentation skills
- Proven ability to build and maintain relationships with young people
- Ability to create engaging and relevant program content
- Flexibility to work evenings and weekends as required
- Completion of background check and any required safety training
- CPR and First Aid certification (preferred)

**Contact Information:** Qualified and interested candidates should send a cover letter and resume to [jduckworth@porterfieldmethodist.org](mailto:jduckworth@porterfieldmethodist.org) and [jacarswell11@gmail.com](mailto:jacarswell11@gmail.com) (Staff-Parish Relations Chair)