



Youth Pastor

Our Mission: Pursuing a Christ-centered life in our self-centered world.

The Youth Pastor is responsible for connecting youth into the life and family of Christ United church. The primary objective of Youth Ministry at Christ United church is to make disciples of Jesus Christ by creating discipleship environments that provide students with the tools, adult mentors, and spiritual training they need for spiritual growth and belonging.

These discipleship environments occur in three primary areas: **Equipping Discipleship, Relational Discipleship, and Serving Discipleship.**

This is a full-time, salaried exempt position requiring approximately 40-50 hours per week and reports to the Leadership Development Director.

Specific Roles/Responsibilities

- Overseeing the development and implementation of the Confirmation Journey
- Overseeing student Sunday School programming
- Overseeing youth group programming
- Teach and Preach on a weekly basis for 6-12th grade audience
- Recruiting, developing, and leading teachers and mentors
- Developing additional discipleship opportunities as needed and able
- Creating and managing systems for registration, attendance, and follow-up
- Overseeing group structure, classroom logistics, and space utilization
- Ensuring clear and consistent communication with students, parents, and leaders
- Maintaining a forward-looking (six-month) ministry schedule
- Participating regularly in relational ministry with students, parents, and leaders including High School and Middle School campus ministry and events.
- Developing meaningful Christian relationships and accountability
- Learning to articulate and process their spiritual journey
- Establishing personal worship practices and spiritual habits
- Growing in identity as children of God
- Developing theologically sound teaching and discipleship strategies
- Addressing adolescent development and cultural influences
- Leading at least one student camp and mission trip per calendar year
- Cultivating local opportunities for student missions
- Training and equipping leaders, mentors, and parents
- Raising up and mentoring student leaders
- Overseeing retreats and relational ministry environments
- Establishing systems for pastoral care and follow-up
- Ensuring consistent and effective communication with families and leaders

High School Ministry Leadership

- Lead and oversee discipleship environments for grades 9–12
- Ensure alignment with overall relational discipleship goals
- Provide teaching, vision, and pastoral leadership for high school students
- Create and Lead High School Leadership Track

General Youth Ministry Responsibilities

- Collaborate with staff and volunteers to create engaging ministry environments, programs, retreats, and events
- Engage students outside church walls (school visits, extracurricular events, etc.)
- Communicate regularly with students, parents, and volunteers
- Preach in both middle school and high school settings
- Lead or support small groups
- Participate in church-wide and youth ministry meetings, retreats, and events
- Continue developing professionally and spiritually

Core Competencies

- Planning & Organizing
- Quality Orientation
- Oral & Written Communication
- Creativity & Innovation
- Interpersonal Sensitivity
- Resilience
- Flexibility

Required Qualifications

- Demonstrated spiritual maturity, with a consistent and growing personal relationship with Jesus Christ
- A lifestyle that serves as a Christ-centered role model for students, demonstrating integrity, character, and conduct consistent with biblical standards
- A commitment to ongoing spiritual growth and personal discipleship through regular engagement in Scripture, prayer, and Christian community
- A strong commitment to the Christian faith and a willingness to embrace and teach the theology of Christ United Church
- A Bachelor's degree from an accredited four-year college or university
- Demonstrated ability to lead, disciple, and develop youth and adult volunteers
- Strong written and verbal communication skills
- Organizational and leadership ability in ministry settings
- Proficiency in Microsoft Office (Word, Excel, PowerPoint)
- Ability to meet physical demands of the role (light lifting, standing, movement, etc.)
- Ability and willingness to travel locally, regionally, and occasionally nationally/internationally
- Familiarity with adolescent development, youth culture, and family ministry

Preferred Qualifications

- A Master's degree from an accredited seminary or divinity school
- At least five (5) years of experience in youth ministry or a related field
- Experience in a church of similar size and structure
- Experience building discipleship systems and leading volunteer teams

Interview Requirement

Any candidate invited to interview should notify the church in advance of any reasonable accommodations needed.